

# Prize Draw Process & Conditions for the Youth Employment Barometer Survey

## 1. Overview

This document outlines the detailed process for conducting the prize draw associated with the Youth Employment Barometer survey, launched under the directive of the UN Secretary General. This initiative aims to track career paths and labour market outcomes for youth, contributing to the Global Initiative on Decent Jobs for Youth.

## 2. Purpose of the Prize Draw

The prize draw serves as an incentive for participants to complete the survey. By sharing their experiences and insights, participants can influence policy development and resource mobilization aimed at improving youth employment opportunities.

Participants are informed that their entries into the prize draw do not guarantee winning a prize, as the draw will be conducted randomly.

## 3. Prize Structure

Participants who complete the survey will have the opportunity, subject to the conditions specified in this document, to win one of the following prizes:

- **2 Scholarships** for the 2025 Global Youth Forum, offered by ITCILO.
- **1 Scholarship** for the 2025 Employment and Gender course, offered by ITCILO.
- **10 Premium Subscriptions** to LinkedIn Learning, offered by Microsoft.
- **7 Opportunities** for article publication on the Decent Jobs for Youth blog.

## 4. Eligibility Criteria

To be eligible for the prize draw, participants must:

- Be between 18 and 34 years of age.
- Complete the survey in its entirety.

## 5. Prize Draw Timeline

- **Survey Period:** 7 November 2024 – 20 January 2025
- **Prize Draw Date:** 21 January 2025
- **Winner Notification:** Winners will be contacted via email on 22 January 2025

## 6. Prize Draw Process

### 6.1 Collection of Entries

- All participants who complete the survey during the specified period and are between 18 and 34 years of age will automatically be entered into the prize draw.
- Email addresses collected from survey submissions will be used for the draw.

### 6.2 Prize Allocation

- Participants from around the world are automatically entered into the draw. Priority for scholarship awards will be given to winners from developing countries in Africa, Southeast Asia, South Asia, and the South Pacific (priority regions).

- The first 3 randomly selected winners will receive the scholarships. If none of the first 3 drawn winners come from countries from priority regions (see 6.3 below), they will be allocated prizes from the other two categories (Premium Subscriptions or blog articles).
- The next 10 winners will receive Premium Subscriptions to LinkedIn Learning. Premium access codes will not expire until November 2025 and will be valid for a year from the date of redemption.
- The last 7 winners will have their articles published on the Decent Jobs for Youth blog, subject to editorial review by the ILO team.

### 6.3 Scholarship Winners – Priority regions

- Priority regions for scholarships include developing countries in Africa, Southeast Asia, South Asia, and the South Pacific (as listed below).

#### List of priority regions for Global Youth Forum 2025 scholarship:

- **Africa:** Algeria; Angola; Benin; Botswana; Burkina Faso ; Burundi; Cabo Verde; Cameroon; Central African Republic; Chad; Comoros; Congo; Côte d'Ivoire; Democratic Republic of the Congo; Djibouti; Egypt; Eritrea; Ethiopia; Equatorial Guinea; Eswatini; Gabon; Gambia; Ghana; Guinea; Guinea-Bissau; Kenya; Lesotho; Liberia; Libya; Madagascar; Malawi; Mali; Mauritania; Mauritius; Morocco; Mozambique; Namibia; Niger; Nigeria; Rwanda; Sao Tome and Principe; Senegal; Sierra Leone; Somalia; South Sudan; Sudan; Tanzania; Timor-Leste; Togo; Tunisia; Uganda; Yemen; Zambia; Zimbabwe
- **South Asia:** Afghanistan; Bangladesh; Bhutan; India; the Maldives, Nepal, Pakistan; Sri Lanka
- **Southeast Asia:** Cambodia; Indonesia; Lao People's Democratic Republic (LM); Malaysia; Myanmar (LM); Papua New Guinea; Philippines; Thailand; Timor-Leste; Viet Nam
- **South Pacific:** Fiji; Kiribati (LM); Solomon Islands; Tuvalu; Marshall Islands; Micronesia; Niue; Nauru; Palau; Samoa; Tonga; Vanuatu

#### List of priority countries for GENDER AND EMPLOYMENT online course scholarship:

[ODA recipients: countries, territories, and international organisations | OECD](#)

- For participants from the Americas that might win a scholarship we recognize that they may face difficulties joining due to time zone differences with the ITCILO online courses, which are held Monday to Friday from 8:30 AM – 12:00 PM CET. In that case:
  - If a winner from this region is selected, they will be contacted to confirm their availability and motivation for the scholarship, which includes participation in webinars scheduled between 8:30 AM – 12:00 PM CET.
  - If the selected winner from the Americas agrees to the timing and is able to participate, they will retain the scholarship.
  - If they are unable to participate for any reason (including the timing challenge), a replacement winner will be drawn from the pool of eligible entries.

### 6.4 Replacement Process

- **Real-Time Replacement for Scholarships:**
  - During the prize draw, if any of the first 3 randomly selected winners for scholarships do not meet the eligibility criteria (e.g., they are not from a priority region), a replacement for that scholarship will be selected on the spot.

- Ineligible winners from this initial scholarship selection will instead be granted prizes from the remaining two categories (LinkedIn Learning subscriptions or blog publication opportunities) as outlined in the Prize Allocation Process.
- **Post-Draw Replacement List:**
  - On the same day as the main prize draw, a **replacement list** of 20 potential winners will be generated for use if any winners are unable or unwilling to accept their prize once contacted.
  - This replacement list will be used for all categories—scholarships, LinkedIn Learning subscriptions, and blog publication opportunities.
  - If a winner declines their prize, fails to meet the age requirement (18-34), or cannot verify other eligibility requirements, they will forfeit the prize.
  - In such cases, we will begin reviewing candidates on the replacement list in sequential order (starting from position 1) to identify an eligible replacement.
    - For a scholarship replacement, we will check each candidate in order for eligibility for the scholarship, and once an eligible and confirmed candidate is identified, they will be awarded the scholarship.
    - For LinkedIn Learning subscriptions and blog opportunities, we will similarly proceed down the replacement list in order, awarding each prize based on eligibility and confirmation of acceptance.

## 7. Winner Notification

- Winners will receive an email notification on 22 January 2025, providing details on how to claim their prizes.
- Age verification (18-34 years) will be required for all winners and country of origin verification (for the specified regions) will be required for the scholarship winners. Winners will be asked to submit a copy of a valid ID for the verification process.
- The winners' names will be announced on the designated page, subject to their consent.

## 8. Confidentiality and data privacy

- Participation in the survey is voluntary, and participants can withdraw at any time.
- All responses will be treated with strict confidentiality.
- By participating, participants agree to the collection and use of their personal information in accordance with the ILO's [privacy policy](#). Participants' names and email addresses will be used exclusively for the purpose of the administration of the prize draw. Winners' names will be published only with their express written consent.

## 9. Disclaimer

- While the ILO will carry out the prize draw diligently and in good faith, the ILO cannot be held liable for any errors that may occur in the administration of the prize draw. The ILO's prize allocation decisions are final and not subject to legal appeal.
- Nothing in this document will be construed as a waiver of the ILO's privileges and immunities.

## 10. Conclusion

This prize draw is an integral part of our efforts to gather valuable insights from youth regarding their employment experiences. We look forward to the participation of young individuals in this meaningful initiative.