

## Because...

- They are the present and not only the future (but that too)
- They play an active and leading role
- They have different starting situations
- They must not resign themselves to living worse than their parents
- They believe in the present and future of this country
- We have more talent than ever and we want more and better qualified
- Spain's young people have to have an opportunity for training, employment and dignified work



## 8 objectives



- 1 Create a top-quality framework for employment and dignified work
- 2 Be the main actors of their own qualification and labour market insertion process
- 3 Increase their qualifications and employability by acquiring more professional skills
- 4 Be part of a new economic model based on social sustainability, productivity and added value

- 5 Provide adequate and individualized assistance from the Public Employment Services
- 6 Avoid horizontal segregation and the gender wage gap
- 7 Fight despair among those who give up job search and hope of finding it
- 8 Provide special assistance to specific vulnerable groups

## 6-axes Action

- 1 Guidance
- 2 Training
- 3 Employment opportunities
- 4 Equal opportunities in access to employment
- 5 Entrepreneurship
- 6 Improve the institutional framework

# 50 measures

A range of **different programmes:**



More guidance counsellors



Training for key digital and language skills



Employment Launchpads



Recruitment commitment



Return of talent, and mobility



Grants and second chance schools



Promoting start-ups and ICT projects by women

**and much more**

## Goals

- 1 Reduce youth unemployment rate to 23.5%**
- 2 Increase activity rate to 73.5%**
- 3 Reduce the current gender gap by 20%**
- 4 15% more permanent contracts each year**
- 5 Train at least:**
  - **43% (100,000)** unemployed registered young people with no Compulsory Secondary Education qualification in key skills in Spanish and Mathematics.
  - **30%** of young people in **language skills**.
  - **225,000** young people in **digital skills (75% in basic skills, 25% in advanced)**.
  - **25% (40,000)** of young people in **strategic sectors skills**.



# €2000 million



### Partners

- Autonomous Regions, Ceuta and Melilla
- INJUVE / IMIO
- Other AGE Agencies
- Social stakeholders
- Spanish Youth Council (CJE)
- Other bodies